Code of conduct
Our Bentilee Our Future Pride in Place Neighbourhood Board





Code of conduct

As a member of the Our Bentilee Our Future Neighbourhood Board, I commit to acting in a way that supports the aims of the Pride in Place programme and upholds public confidence in the Board's work.

Our values

Accountability

I recognise that the Board is entrusted with public funds and community priorities. I will be accountable for my decisions and actions and will be prepared to explain them openly and transparently.

Integrity and honesty

I will act with honesty, integrity and fairness in all matters connected with the Board and will seek to promote public confidence in its work.

Transparency

I will support open and transparent decision-making and help ensure that residents and stakeholders can understand how decisions are made and resources are allocated.

Compliance with governance arrangements

I will:

- act in accordance with the Board's governance framework, policies and procedures;
- support the aims and objectives of the Pride in Place programme;
- comply with applicable laws and regulations;
- undertake my role in good faith and in the interests of the programme and the communities it serves;
- maintain an understanding of the Board's responsibilities, priorities and operating environment.

Conflicts of interest

I will:

- declare any actual, potential or perceived conflict of interest as soon as it becomes apparent;

- complete declarations of interest as required by the Board;
- withdraw from discussions or decisions where a conflict requires this;
- comply with the Board's Conflict of Interest Policy and related procedures.

I recognise that Board members may have links to community organisations, public bodies, businesses or other local interests. Holding such interests does not prevent participation in the Board provided they are declared and managed appropriately.

Respect and conduct

I will:

- treat fellow Board members, residents, stakeholders, officers, advisers and partners with courtesy and respect;
- listen to and consider differing views;
- contribute constructively to discussions and decision-making;
- not engage in bullying, harassment, discrimination or offensive behaviour;
- promote an inclusive environment that welcomes participation from all sections of the community.

Public communications and community engagement

As a community-led Board, I recognise the importance of maintaining open dialogue with residents and stakeholders.

I will:

- actively engage with residents and communities where appropriate;
- help communicate the work and achievements of the Board;
- distinguish between my personal views and agreed Board positions;
- not misrepresent the decisions of the Board;
- respect the role of the Chair as the principal spokesperson where formal Board statements are required;
- not disclose confidential, commercially sensitive or personal information.

Confidentiality and information

I will:

- respect confidential information shared with the Board;
- comply with data protection requirements;
- use information obtained through the Board only for legitimate Board purposes;
- not disclose information that could prejudice individuals, organisations, procurement processes or funding decisions.

I recognise that transparency is the default position and that confidentiality should be limited to matters where there is a legitimate reason for restriction.

Gifts, hospitality and personal benefit

I will:

- not use my position to obtain personal advantage for myself or others;
- not seek financial or material benefit from my role on the Board;
- declare gifts, hospitality or other benefits where required by Board policy;
- avoid accepting any gift, hospitality or benefit that could reasonably be perceived as influencing my judgement.

Meetings and decision-making

I will:

- attend meetings whenever possible and provide apologies where attendance is not possible;
- read papers and prepare adequately for meetings;
- participate actively and constructively in discussions;
- respect the authority of the Chair in managing meetings;
- support collective decision-making processes;
- respect decisions properly made by the Board, while retaining the right to express dissenting views during discussion;
- after a decision is made, Board Members may continue to express personal views provided they make clear they are not speaking on behalf of the Board.

Continuous improvement

I will:

- participate in induction and training opportunities;
- seek to improve my effectiveness as a Board member;
- contribute to the ongoing development of the Board's governance arrangements.

Breaches of this code

Alleged breaches of this Code will be considered in accordance with the Board's governance arrangements and any agreed procedures for addressing member conduct.

Board members will be treated fairly and given an opportunity to respond to concerns raised regarding their conduct.

Declaration

I have read and understood this Code of Conduct and agree to abide by its principles.

Name: _____

Signature: _____

Date: _____

Approved By: **Our Bentilee Our Future Neighbourhood Board**

Effective Date: **October 2026**

Review Date: **October 2027**